

WMCA's Benefits and Rewards

At the WMCA, we believe that great work should be recognised and rewarded.

This calculator has been created to raise awareness of the pay and benefits you receive or may be entitled to as an employee, and also the value of those benefits.

Your Details (Must be completed):

Hours Worked Per Week (HH.MM):	36.50
Annual Salary:	£48,758
Years Employed:	
TOTAL INCOME	£48,758

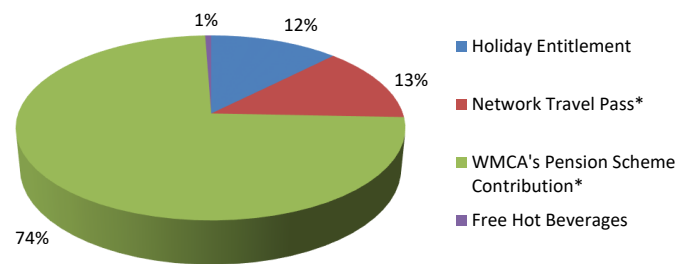
Are you in receipt of the following allowances?

Fire Warden	<input type="checkbox"/>
First Aider	<input type="checkbox"/>
Essential Car User*	<input type="checkbox"/>

Your Benefits:

The value of your Holiday Entitlement: (Days above statutory minimum entitlement only)	£1,079
Network Travel Pass*	£1,140
Are you a member of the Pension Scheme?	Yes
WMCA's Pension Scheme Contribution*	£6,387
Free Beverages	£50
BENEFIT TOTAL*	£8,657
TOTAL VALUE*	£57,415

The value of your benefits



* Conditions apply, please review the Benefit Details & Guidance Section

Additional Benefits:

Childcare Vouchers	Easier Childcare provider payments and TAX and NI savings via salary sacrifice.
Communication Equipment*	A role specific entitlement to assist you in performing your duties. Equipment includes mobile phones, laptops and tablet devices.
Corporate Gym Membership	Reduced rates via Corporate membership available for WMCA employees.
Cycling to Work	TAX and NI savings via salary sacrifice.
Employee Assistance Programme	Free 24/7 advice on any challenges you encounter in life from moving house to family crises.
Facilities	Secure cycle storage points. Free shower facilities.
Flexible Working*	Assisting you with your work/life balance. Up to 24 days TOIL per annum.
Free breakdown cover for essential car users*	Free breakdown cover for essential car users worth £58.
Free Electric Car Charging*	Free on site electric car charging points.
Give as you earn	Charity Giving via your salary resulting in TAX savings.
Health Cash Plan	Reduced rates via Corporate membership available for WMCA employees.
Health & Wellbeing	Subsidised rates for Acupressure and many other Health & Wellbeing therapies.
Occupational Health Support	Independent support and advice in matters relating to health in the workplace.
Occupational Maternity, Paternity or Adoption Leave*	Above statutory minimum entitlement.
Occupational Sick Pay*	Above statutory minimum entitlement. Up to 6 months full pay and 6 months half pay.
Professional Development	Fees for approved development paid for by WMCA.
Professional Memberships*	WMCA reimburse your professional membership subscriptions that are related to your role. One subscription annually.
Reward Gateway	An award winning website paid for by WMCA enabling you to save money on your purchases, from groceries to a state of the art television.
Staff Uniforms*	A role specific entitlement for staff uniforms and £25 towards safety footwear for outside based staff paid for by WMCA.
The Hub	A place for you dining, relaxing, working and meeting, lunch is available at discounted prices or you can take advantage of corporate discounts at local eateries.
VDU User Subsidy	Reimbursement of eye test and £40 towards spectacles every 2 years.

